## Figure 11.2  Evidence-Based Implementation Strategies for Sustainability

### Connecting with Clinicians, Organizational Leaders, and Key Stakeholders
- Highlight compatibility
- Journal Club
- Staff meetings
- Unit newsletter
- Posters
- Education
- Change agents
- Educational outreach or academic detailing
- Integrate practice change with other EBP protocols
- Make impact observable
- Gap assessment/gap analysis
- Clinician input
- Local adaptation
- Resources (printed educational materials)
- Senior executives
- Publicize new equipment
- Teamwork
- Troubleshoot use
- Organizational leaders’ commitment
- Report with organizational infrastructure
- Action plan
- Senior leaders’ support

### Promote Action & Adoption
- Educational outreach/academic detailing
- Reminders or practice prompts
- Demonstrate workflow
- Resources (printed educational materials)
- Skill competence
- Give evaluation results to colleagues
- Try the practice change
- Multidisciplinary discussion & troubleshooting
- Data collection by clinicians
- Report progress & updates
- Change agents
- Role model
- Troubleshooting at the point of care/bedside
- Audit key indicators
- Documentation
- Rounding by unit & organizational leadership
- Report into quality improvement program
- Report to senior leaders
- Action plan
- Unit orientation

### Pursue Integration & Sustained Use
- Peer influence
- Update practice reminders
- Audit and feedback
- Senior leaders’ support
- Report into quality improvement program
- Revise policy, procedure, or protocol
- Link to organizational committee
- Strategic plan
- Trend results
- Present in educational programs

Implementation strategies listed support sustainability is established by at least some empirical evidence in healthcare.

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