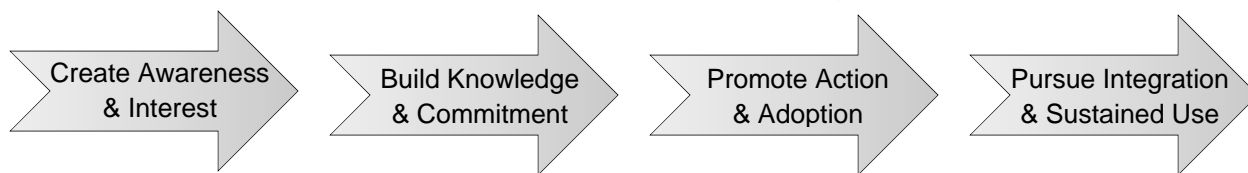


Figure 11.2 Evidence-Based Implementation Strategies for Sustainability



	Create Awareness & Interest	Build Knowledge & Commitment	Promote Action & Adoption	Pursue Integration & Sustained Use
Connecting with Clinicians, Organizational Leaders, and Key Stakeholders	<ul style="list-style-type: none"> ■ Highlight compatibility ■ Journal Club ■ Staff meetings ■ Unit newsletter ■ Posters 	<ul style="list-style-type: none"> ■ Education ■ Change agents ■ Educational outreach or academic detailing ■ Integrate practice change with other EBP protocols ■ Make impact observable ■ Gap assessment/gap analysis ■ Clinician input ■ Local adaptation ■ Resources (printed educational materials) 	<ul style="list-style-type: none"> ■ Educational outreach/academic detailing ■ Reminders or practice prompts ■ Demonstrate workflow ■ Resources (printed educational materials) ■ Skill competence ■ Give evaluation results to colleagues ■ Try the practice change ■ Multidisciplinary discussion & troubleshooting ■ Data collection by clinicians ■ Report progress & updates ■ Change agents ■ Role model ■ Troubleshooting at the point of care/bedside 	<ul style="list-style-type: none"> ■ Peer influence ■ Update practice reminders
Building Organizational System Support	<ul style="list-style-type: none"> ■ Senior executives ■ Publicize new equipment 	<ul style="list-style-type: none"> ■ Teamwork ■ Troubleshoot use ■ Organizational leaders' commitment ■ Report with organizational infrastructure ■ Action plan ■ Senior leaders' support 	<ul style="list-style-type: none"> ■ Audit key indicators ■ Documentation ■ Rounding by unit & organizational leadership ■ Report into quality improvement program ■ Report to senior leaders ■ Action plan ■ Unit orientation 	<ul style="list-style-type: none"> ■ Audit and feedback ■ Senior leaders' support ■ Report into quality improvement program ■ Revise policy, procedure, or protocol ■ Link to organizational committee ■ Strategic plan ■ Trend results ■ Present in educational programs

Implementation strategies listed support sustainability is established by at least some empirical evidence in healthcare.

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